



Qsol Services India Pvt. Ltd.

We assure the quality, as it always matters...



Motivation

Orientation

Learning

Skill Development

Training

Mentoring

Professional development is all about ...

About our organization

Qsol Services India Private Limited is an endeavor for the organizations believing in quality & integrity; with a mission of serving quality services to our clients. Our top most responsibility is client satisfaction in our services and for the same, we always practice the system of providing tailored solutions to every client after understanding their needs; regardless of the constitution of our client, whether he is an individual, small or medium entrepreneur or a corporate.

We believe in nurturing the concept of belongingness during our training programs; to groom the potential of every individual participating in the training, workshop, or interactive sessions. For every business practice, task force is the key element and taking it in consideration, we serve our clients with such training modules that provides an cutting edge to sharpen their skills in their professional layout. During our interactive sessions, we emphasize more on Team participation, Motivation, Creativity, Enthusiasm along with some other very important business practices like Good Documentation Practices (GDP) etc that eventually lead to their professional and personal development.

Our quality policy

In our working system quality simply symbolizes:

Q: Quoted

U: Under

A: All

L: Limits

I: Intended

T: To

Y: Yield



Our methodology to serve you better

You tell me, i will forget,

You teach me, I will remember,

You involve me, I will learn.

Our trainers and experts always involve the participants in their interactive sessions, to let them learn & practice the fundamentals delivered to them; instead of delivering the contents merely using presentations and audio/video media. We design our modules to have regular exercises, brain storming sessions & other such interactive activities to promote and check the level of participation of every participant. We provide an effective learning environment during our training sessions, to prove the worth of investments made by our clients in shaping-up their human capital as a performing team. We work with a principle of motivating the human resource, rather than managing it.

Consultancy Services

Our team is also providing their intellectual expertise through consultancy services to Industrial Organizations, Academic Institutions and Professionals in the following verticals:

Quality Management System (ISO:9001)

By nomenclature QMS stands for “Quality Management System”, but only for the enterprises/institutions/organizations having Quality Systems; for the quality concerned organizations, which are in the developing stage, the term QMS can be stated as “Quality Making System”. The system that can generate, check & deliver quality product(s)/service(s) pertaining to different fields of Technology, Sciences, Education etc.

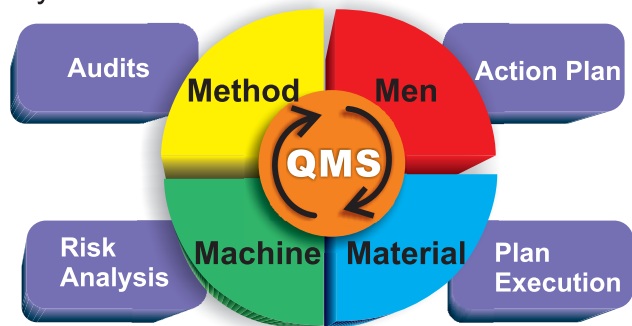
QMS is always governing the quality via managerial act of controlling four basic “M” linked with any product/service providing organization and this system can thus be stated as M4 Rule of QMS; these four M are:

M: Men

M: Material

M: Machine

M: Method



To assure the quality of the product or service the system involves various tools & practices, encompassing inspections & audits, either by some external or internal agencies; having requirements of well framed documents, providing each & every information of concern.

We at Qsol Services India are offering solutions for developing Quality Management System for different types of industries/organizations/institutes and for the same we are having experts from different fields of Science, Technology & Education at our panel; having capabilities to design, develop & implement an efficient system for delivering quality.

Pharmaceutical Product Development (PPD)

Pharmaceutical product development is a diversified field of designing an API into a finished product with elegance and acceptability for given population of consumers. It needs the skill of dosage form development & package designing together; two technical expertise working simultaneously resulting in to an intended product, with better market acceptability. It's not just the matter of shaping a dosage form, but it is the process comprising of number of protocols for manufacturing, quality control, packaging, testing & stability of active component in its intended



physical state; having all the attributes making it suitable for its intended utilization. This process of conversion utilizes various technical aspects of pharmaceutical importance, which in turn are governed by the regulatory authorities involved in the manufacturing & marketing of the pharmaceutical products. We provide consultancy services for design and development of Pharmaceutical, Herbal, Ayurvedic Products etc, along with designing requisite documentation related thereto. Our empaneled experts also provide intellectual services for product improvisation & process optimization.



Establishment of Research & Testing Laboratories

For efficient working and assuring quality of the deliverables Research Institutions, Test Houses, Manufacturing Units do require a well designed & fully equipped testing labs. We provide experienced assistance in establishing well designed analytical/testing laboratories in the form of lay-out designing, instrumentation, market opportunities, and many more. We also offer assistance in requisite document designing and onsite training modules to meliorate the efficiency of task force.



Certification & Recognitions

The process of certification & recognition involves inspection, vast documentation, audits & finance (in the form of fee), which is sometimes found to be a bit expensive; that too can't give any assurance of getting the desired outcome. To overcome this undue situation, organization can have a mock inspection by the experts of concerned fields that can give result-worthy analysis of the facilities to be certified, prior to its filing and management may opt for improvements as needed. We offer mock inspection facility & assistance in the process of certification & recognition.



Third Party Audits

There are number of criterion for selection of auditor(s)/auditor team, such as: expertise, professional competence and certification of the auditor (IRCA Certification etc.), so that the audit could be worthful for the organization in terms of improvement of the prevailing system, better outcomes with structural and supportive add-ons for growth & development via effective Risk Analysis & Risk Management. We provide a balanced team for third party audits; comprising of two subject experts and one experienced auditor to look in to the system and suggest out-put based effective & innovative ideas for the furtherance of an organization. We do offer in-house training modules for formulating proficient & resourceful internal auditors that can support the system via timely analyzing the system and thus can contribute in the continual development of the organization.

Research & Other Services

We are offering research & other allied services to the Pharmaceutical companies, Academic Institutions and Professionals in the following segments:

Industry-Academia Research Edge (IARE)

In this era of “whole world on a single click” and creativity, the need of time is job oriented education with global enactment. Now days many of our institutes of national repute and industrial organizations are working on the mission of fulfilling each other's need for their mutual development, but such efforts are not proven to be enough due to gaps in interaction. We are hereby trying to act as an interactive edge for sharing innovations & creations at both the ends via providing a common interface through collaborative research programs, industry defined research assignments, technical idea exchange acts such as conferences, symposia etc. We also hope that such interfaces can lead to both way gain situation for industry as well as the young aspirants via hiring competent human resource and better job prospects, respectively.

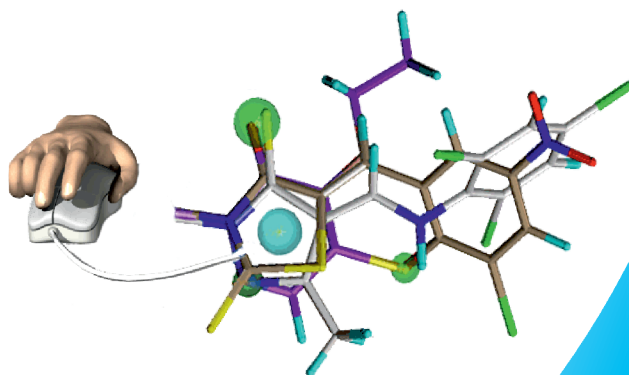
Another feature of this interactive edge is the upgradation & commercialization of innovative & creative research carried by the researchers or an individual involved in academics; if any research is found to be of commercial interest then it will be either forwarded to industrial experts for its commercial utilization for the mutual benefits of both the parties or for IPR protection with all due consent of the sole creator.

Under this edge of innovation & creativity we are providing support services in the following fields:

- ✎ Pharmaceutical Product Development (PPD)
- ✎ Herbal product development
- ✎ Computer Aided Drug Modeling/Designing
- ✎ Analytical Method Development
- ✎ Pharmacological data handling
- ✎ Microscopical study of plants & animals
- ✎ Microbiological Investigations
- ✎ Analytical testing facilities

- IR Spectroscopy
- Differential Scanning Calorimetry
- Heavy Metal Analysis by ICP-OES
- Particle Size Analysis

- HPTLC
- HPLC
- Flash Chromatography
- UV Spectroscopy



Research Data Handling

In this scenario of intellectual asset and its due protection, it is not always possible for an individual to handle the requisite technical data & frame a manuscript for the same. Our empanelled experts are providing assistance in designing research outcomes & publications; as per the requisites of curriculum.

Learning & Development

The biggest benefit of learning is not just that we get a certificate or credential, but with a wider & wiser vision, we realize that the ultimate benefit is far better than that; it is the appreciation that motivates an individual to perform better.

Training = Learning = Better performance

For a successful organization, every single team member is a PERFORMER.

Technical Learning & Skill Development

We offer services for skill development of man force via providing a practical hand on QMS design, development & implementation, Time Management, Soft Skills, & Leadership etc. For Pharmaceutical Professionals, we have special training programs pertaining to GMP, Documentation, Efficient Working, Time Management, QA/QC Tools like CAPA, FMEA, etc.

Internal Auditor Training

Internal auditors play a very important role in efficient working of an organization via taking care of all the activities affecting quality & productivity, followed by their improvization (Self Auditing). We emphasize on sharpening their skills that help them in framing their potential for better self-evaluation and thus the progress of the organization. We offer tailored training sessions for the beginners as per our client's requisites & international standards like ISO etc.

Stress Management

The competitive work culture and expectations to perform upto the best for converting any possible opportunity to success, lead to a stressfull working routine. There are many ways to relieve this stress and thus maintaining a positive energy flow to give a progressive outcome. There are certain psychological exercises and refined working styles that can help us in overcoming this hurdle (stress). We offer practically proven stress management solutions via our "Stress Management Sessions" to provide a stress free progressive work force.

Work Culture & Team Building Workshops

An individual can be fastest alone, but for an efficient & progressive working there should be a team. The working force & the working environment are the two verticals that affect the growth & progress of an organization. We inculcate the practices to perform as a team and converting your surroundings to a better & progressive work environment.



Motivational Interactions

Motivation = More triggered value addition.

One principle of management that works forever is, man can't be managed, it can only be motivated. There are number of ways practiced by a leader to motivate a team, but self motivation is the tool which is more effective and promising. We provide interactive sessions for designing a goal oriented self-motivated team.



Prospect of Improvement!

Never ever let your life to move in the way, it is moving, because everything in this universe is having a prospect of being better. Betterment is always linked with perception, fact based analysis and courage you are having in doing something constructive without much thinking about the hurdles on the way you are moving.

S. No.	Services Provided	
	Industry	Academic Institutions
1.	QMS Designing & Audits	QMS Designing & Audits
2.	Process Audit & Optimization	Commercialization of Research
3.	Skill development Trainings	Faculty development Programs
4.	Team Building Workshops	Team Building Workshops
5.	Motivational Lectures	Motivational Lectures
6.	Consultancy	Consultancy
7.	Research Writing & Publication	Certifications
8.	Research Interface with Academia	Analytical Services
9.	Competent Human Resource	Research Interface with Industry
10.	Lead & Internal Auditor Trainings	Lead & Internal Auditor Trainings
11.	Workshop on GDP, SQT, CADD etc.	Workshop on GDP, SQT, CADD etc.

Keep on learning!

Few lessons are not written in books and thus are not being taught to anyone of us by anybody. These are the one which are learned from life by our own and life make us learn a new chapter every time. So "Learning is a life-long process and one should keep on learning always"; never forget learnings = earnings.



We can serve you in the following segments:

- **Learning & Development.**
- **QMS Designing & Implementation.**
- **Third Party Audits (QMS).**
- **Internal Auditor Training.**
- **Process Audit & Optimization (Pharmaceuticals).**
- **Training & Workshop** (Leadership, Team Development, Work Culture, Good Document Practices and Stress Management).
- **Skill Development Training and Trouble-shooting Sessions.**
- **IRCA approved Lead Auditor Course** (In collaboration with certified agencies).
- **Consultancy services for:** Pharmaceutical Product Development, Analytical Facility Establishment, Research data handling, and Research Writing.
- **Industry-Academia Interactive Research Edge.**

For any further query or details, please contact us @:

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